



KING WILLIAM'S COLLEGE

Job Description

Title:	Boys' PE / Sports Assistant
Reports to:	Director of Sport
Department Team:	PE and Games
Job location:	King William's College and The Buchan School
Hours:	Full time (Fixed Term Contract – 1 academic year)



King William's College and The Buchan School are committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the Designated Safeguarding Lead or Principal.



The School

King William's College

Opened in 1833, through public subscription and the support of Bishop Barrow's Charity, which had itself been founded in 1668. King William's College is set in a stunning coastal location on the Isle of Man. It is a unique school in a very special environment. This independent boarding and day school for girls and boys aged 11 to 18 is one of the most established International Baccalaureate schools in the British Isles. It is vibrant, friendly and fun, and whether you are from the Island or from far afield, you will bond with this special place.

With 37.1 acres of inspiring space; 19th Century architecture, five rugby pitches, four football pitches, three cricket pitches, floodlit astroturf, sports hall, swimming pool, landscaped gardens, two boarding houses and a chapel large enough to accommodate the whole school, King William's College is truly a special place.

The Buchan School

In recently restored buildings on the King William's College site, The Buchan School offers a supportive and caring environment, where pupils are encouraged to develop their own individual talents.

Our curriculum is unique with a strong focus upon academics: Art, Music, Drama, Languages and a range of Sports. Class sizes are small and our pupils are taught by subject specialist teachers throughout the curriculum to ensure that they reach and exceed their potential. The Buchan School has developed an excellent reputation for academic excellence and achievement in both sport and the performing arts. The School consists of three departments: Nursery, Pre-Prep (Reception to Year 2) and Prep (Year 3 to 6).

We provide a broad range of opportunities for all our pupils, not only within the classroom, but also by taking full advantage of our incredible school grounds and the beautiful Isle of Man. At the Buchan, you will find a community buzzing with happy children, developing lively, independent and enquiring minds, guided and encouraged by outstanding teaching staff throughout the curriculum.

The Buchan Nursery

At The Buchan Nursery, we strive for the happiness of every child through a secure, friendly and caring environment. Nursery is where your child's education begins and a love of lifelong learning is established. Nursery education should be an extension of home life where children gain experience and confidence through play. We will work with you to provide the opportunities for your child to take the first gentle steps to making them independent learners.

Our philosophy at The Buchan Nursery is to learn and play in a nurturing environment that provides the stepping stones for every child to fulfil their potential.

At the Buchan Nursery, we recognise that every child is a competent learner and we endeavour to support children in becoming resilient, capable, confident and self-assured. We value the diversity of individuals and recognise that children develop in individual ways and at varying rates.

Further details on the school can be found on our website: www.kwc.im

The Games Department

The Physical Education and Games Department is one of the largest in the College and has an outstanding reputation both in terms of its academic results and the standard at which sport is played throughout the school. In Years 7-9 pupils participate in a comprehensive programme of PE and Games which develops the essential skills required for lifelong participation in physical activity. This continues into Years 10-11 and a significant number of pupils choose PE as one of their GCSE options; the results here have been consistently excellent. In the Sixth Form all pupils study the International Baccalaureate Diploma and in 2012 the College became one of the first school's to start teaching the new IB subject of Sports, Exercise and Health Science which has proved to be a popular and successful option. In addition to their academic studies, all Sixth Form pupils also take part in a compulsory Games session once a week.

The school has a strong tradition in sport, competing both on and off the Island in the major games such as Rugby, Hockey, Netball and Cricket. There are also regular tours overseas, the most recent being a very successful rugby and hockey tour to Australia in 2023. Many other sports are also played in the College and in addition to the department's specialists, a number of the Common Room contribute to the Games sessions and the coaching of teams.

The Appointment

We are seeking a male sports assistant to work closely with the PE and Games Department, assisting them in the coaching and administration of teams. It is hoped that they will add to the profile of sport at school and inject energy and enthusiasm. This is an exciting prospect for someone who is looking to start a career in sports coaching or teaching. The school has previously appointed PE Assistants who have gone on to undertake their teacher training at King William's College and this would be a possibility for the right applicant.

The successful candidate will:

- Encourage participation in PE and Games throughout the school (age 4-18).
- Support and enhance the delivery of sport in timetabled PE and Games lessons as well as lunchtime, after school practices and weekends as indicated by the Director of Sport and participate in team development and coaching for inter-school competitions.
- Where necessary, accompany sports teams on trips both on and off the Isle of Man.
- Referee/umpire fixtures.
- Take an active interest in the extra curricular activities of the school and contribute to the programme of boarding activities.

The following would be desirable attributes:

- A high level of personal sporting success.
- A particular specialism in one or ideally two of our major games – Rugby, Football, Basketball and Cricket and/or Strength and Conditioning.

- An ability to assist with the delivery of all sports on the curriculum – hockey, netball, rugby, athletics, badminton, basketball, cross country, table tennis, dance, gymnastics, swimming, tennis and football.
- A level 2 coaching qualification.
- A lifeguarding qualification.
- A full driving licence.
- An interest in golf would be welcomed.

Salary and Remuneration

King William's College has its own salary scale and benefits.

Applications

Candidates should complete an application form and send it together with a letter explaining why they consider themselves suitable for the post to the HR Officer. The appointment is subject to the usual statutory checks.

Closing Date Friday 18th September 2026. However, applications will be reviewed as they are received, and we reserve the right to interview before the deadline.

Applications may be emailed to: hr@kwc.im.

