

Personal Specification – Buchan School, Teacher of Key Stage 2

Date: May 2026

CRITERIA	CLASSIFICATION OF REQUIREMENTS	
	ESSENTIAL (must possess)	DESIRABLE (would be advantageous)
EDUCATION/TRAINING		
Graduate	*	
Qualified Teacher Status with relevant primary teaching qualification		*
Track record of continuous professional development within education		*
WORK EXPERIENCE		
Teaching of KS1 or KS2	*	
Experience of planning effective strategies to raise levels of all pupils' achievement including those with specific learning needs	*	
Knowledge & understanding of the primary curriculum (core and cross curricular)	*	
Experience of working effectively with key personnel within the school to support the development and extension of pupils' knowledge	*	
ACHIEVEMENTS		
Proven track record of classroom teaching which has added value to pupil progress	*	
SKILLS AND COMPETENCIES		
Inspirational teacher who will successfully raise the profile of the school	*	

A person who reflects high levels of commitment to the ethos and vision of the Buchan as an Independent Prep School	*	
Ability to work as part of a team and independently	*	
A person who can work flexibility and adapt to change	*	
Ability to support the monitoring, evaluation and review of school policies, priorities and targets		*
Experience in supporting the professional development of colleagues		*
Ability to offer another subject area		*
Knowledge of the UK national curriculum. To include the requirements for assessment, recording and reporting of pupils' attainment	*	
Knowledge of the ISEB 11+ syllabus. To include the requirements for assessment, recording and reporting of pupils' attainment for SEND pupils.		*
High level of teaching skills that will stimulate & encourage pupils	*	
An ability to implement and evaluate new developments		*
High standard of language skills and competencies	*	
Well grounded ICT skills for personal and teaching use	*	
A capacity to work under pressure, prioritise and meet targets with good humour	*	