

POST TITLE: Part Time Head of Learning Support Buchan School (0.5/0.6)

DATE: November 2025

CRITERIA	CLASSIFICATION OF REQUIREMENTS	
	ESSENTIAL (must possess)	DESIRABLE (would be advantageous)
EDUCATION/TRAINING		
Graduate	*	
Qualified Teacher Status with primary/secondary teaching qualification	*	
Higher level SEN qualifications		*
Track record of continuous professional development within education; to include evidence of training in SEN	*	
Evidence of training/experience in Gifted and Talented		*
WORK EXPERIENCE		
Teaching of KS1 / KS2 or KS3	*	
Experience of planning effective strategies to raise levels of all pupils' achievement including those with specific learning needs	*	
Knowledge & understanding of learning support strategies to support the curriculum	*	
Experience of working effectively with key personnel in the community to support the development and extension of pupils' knowledge		*
ACHIEVEMENTS		
Proven track record of classroom teaching which has added value to pupil progress	*	

SKILLS AND COMPETENCIES		
Ability to support the monitoring, evaluation and review of school policies, priorities and targets and take action as necessary		*
Experience in supporting the professional development of colleagues		*
Ability to offer another subject area or language		*
Knowledge of the UK national curriculum. To include the requirements for assessment, recording and reporting of pupils' attainment	*	
Knowledge of the ISEB 11+ & 13+ syllabus. To include the requirements for assessment, recording and reporting of pupils' attainment for SEND pupils.		*
High level of teaching skills that will stimulate & encourage pupils	*	
An ability to implement and evaluate new developments	*	
High standard of language skills and competencies	*	
Well grounded ICT skills for personal and teaching use	*	
A capacity to work under pressure, prioritise and meet targets with good humour	*	
Inspirational teacher who will successfully raise the profile of the school's numeracy provision and success	*	
A person who reflects high levels of commitment to the ethos and vision of the Buchan as an Independent Prep School.	*	