



SCHOOL IMPROVEMENT STRATEGY 2024-2029

Principal Damian Henderson is delighted to present to you the full School Improvement Strategy for 2024-29 as recently ratified by the Governing Body. The five Strategic Priorities were first communicated in January this year. Since then, we have been thinking carefully about the objectives which sit underneath each priority. We look forward to further developing and implementing this strategy over the coming months and years.

OUR VISION for the next five years of King William's College and The Buchan School is:

A joyful and flourishing learning community in a spectacular natural setting.

THE PURPOSE OF OUR SCHOOL IS:

To provide first class, distinctive independent education to children from Early Years to Sixth Form, to prepare them for their exciting future lives on and off the Isle of Man. Our pupils, no matter what their ability, will work hard, succeed, and leave school confident in their own identity, proud of their badge, and eager to embark on further study, employment and service around the world.

WE ARE GUIDED BY A LONG-STANDING SET OF VALUES:

The Buchan School Motto is *Fortior Qui Melior (The braver the better)*, while The Buchan Charter states *"We are kind. We are honest. We are polite. We always do our best. Love your neighbour (everyone) as much as you love yourself."*

The KWC Motto is *Assiduitate Non Desidia (Through industry not sloth)*. KWC is proud to be an IB World School and espouse the IB Learner Profile. We want our pupils to be: *Inquirers, Knowledgeable, Thinkers, Communicators, Principled, Open-minded, Caring, Risk-takers, Balanced, and Reflective.*

We have developed the following five Strategic Priorities for the next five years, and, underneath each priority, five objectives:

STRATEGIC PRIORITY 1

Secure excellent academic outcomes which position the School unequivocally as the leading school on the Isle of Man and competitive with UK non-selective independent schools.

Our objectives are to ensure that:

1. The academic side of the School is structured to facilitate excellent results.
2. The curriculum is re-defined to reflect the changing world.
3. Staff are appropriately trained, resourced and rewarded to deliver outstanding provision to pupils of all abilities.
4. Pupils are motivated to work hard and possess the appropriate study skills and habits of mind to succeed in the modern age.
5. Parents understand their children's academic lives and support them from home, working with the School as informed partners.

STRATEGIC PRIORITY 2

Ensure that the School's pastoral care remains outstanding so that we are always known for our distinctive character education and the caring, kind, healthy and well young people we produce.

Our objectives are to ensure that:

1. The pastoral aims of Kindness, Wellbeing and Challenge and The Buchan Charter are lived and breathed by every member of the School.
2. The House system provides incredible opportunities for cross-year group socialisation, leadership and fun.
3. Effective peer mentoring is embedded throughout the age range.
4. The programme for Personal, Social, Health Education (PSHE) helps pupils be healthy, safe and prepared for future study, employment, service, and life.
5. We continue to provide first-class medical care to meet the evolving needs of our community.

STRATEGIC PRIORITY 3

Broaden and deepen the range of co-curricular activities offered to give pupils unforgettable experiences outside the classroom.

Our objectives are to ensure that:

1. The School's structure allows improvement in this area to take advantage of our superb campus, prime location, and full school day.
2. Our co-curricular partnerships thrive on and off-island.
3. Our co-curricular programmes are diverse, relevant and appeal to all.
4. The schedule of trips and expeditions is expertly planned, and supports the School's aims.
5. Staff are trained and deployed appropriately to deliver an inspiring range of activities.

STRATEGIC PRIORITY 4

Building on the School's international ethos, inculcate a truly global mindset in all stakeholders.

Our objectives are to ensure that:

1. The School's boarding ethos is ingrained in all pupils.
2. The School celebrates its diverse population.
3. International projects put our School on the global map.
4. Our membership of worldwide bodies expands our offering to international pupils.
5. The school environment continues to display the highest levels of friendliness and inclusivity.

STRATEGIC PRIORITY 5

Re-position the School at the heart of Manx life – the warm hub of the community with a profound interest in local affairs and a clear measurable benefit to the whole island.

Our objectives are to ensure that:

1. The School's communications are modern, warm, and personalised, fostering a sense of pride and attachment in all stakeholders.
2. Outreach partnerships blossom across the age range.
3. We celebrate our rich heritage and history as an iconic part of the island landscape.
4. Our charitable fundraising and service to the local community are extensive.
5. The Christian character of the School remains a central part of daily life.