



## KING WILLIAM'S COLLEGE

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# Job Description

<b>Title:</b>	Graduate Sports Assistant
<b>Reports to:</b>	Director of Sport
<b>Department Team:</b>	PE and Games
<b>Job location:</b>	King William's College and The Buchan School
<b>Hours:</b>	Full time



King William's College and The Buchan School are committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the Designated Safeguarding Lead or Principal.



## The School

King William's College was opened in 1833 through public subscription and the support of Bishop Barrow's Charity, which had itself been founded in 1668. The school enjoys a magnificent setting facing Castletown Bay in the south of the Isle of Man. For most of its history the school operated as a boys' boarding school supplemented by day boys. Girls were first admitted to the Sixth Form in the late seventies and the school became fully coeducational in 1987. In 1991 College merged with The Buchan School (also situated in Castletown) which had been founded in 1875 to provide education for young ladies, also under the auspices of Bishop Barrow's Charity.

The two sites now constitute one school administered by a single Board of Governors and with the same overall vision and ethos. The sites are just one mile apart. The Buchan School is a traditional prep school educating children from the age of 5 to 11 and almost all pupils transfer to the College for the rest of their education. At the College, pupils study for GCSEs/IGCSEs in the Fifth Form and the International Baccalaureate Diploma in the Sixth Form. There are currently approximately 160 pupils at the Buchan (excluding the Nursery) and 380 at the College including around 110 in the Sixth Form. There are two boarding houses at College containing about 100 boarders in total, many of whom are from overseas, and although most pupils at the College are now day the school retains much of the structure and ethos of a traditional boarding school. The College is a Church of England foundation.

The College is run on year group lines for academic purposes whilst the House system has been retained for social interaction and competitions including Music, Drama and other cultural activities. The College is widely recognised as a leading IB Diploma school and it was the first British school to move from A levels to the IB in the same year. Although the school is non-selective, results are consistently strong and almost every Sixth Former goes on to university.

The College site is dominated by the main school building with its quadrangle and clock tower. There is a range of specialist buildings of varying ages. The Buchan site is constructed around an early Victorian country house in a pleasant parkland setting on the edge of Castletown.

Further details on the school can be found on our website: [www.kwc.im](http://www.kwc.im)

# The Games Department

The Physical Education and Games Department is one of the largest in the College and has an outstanding reputation both in terms of its academic results and the standard at which sport is played throughout the school. In Years 7-9 pupils participate in a comprehensive programme of PE and Games which develops the essential skills required for lifelong participation in physical activity. This continues into Years 10-11 and a significant number of pupils choose PE as one of their GCSE options; the results here have been consistently excellent. In the Sixth Form all pupils study the International Baccalaureate Diploma and in 2012 the College became one of the first school's to start teaching the new IB subject of Sports, Exercise and Health Science which has proved to be a popular and successful option. In addition to their academic studies, all Sixth Form pupils also take part in a compulsory Games session once a week.

The school has a strong tradition in sport, competing both on and off the Island in the major games such as Rugby, Hockey, Netball and Cricket. There are also regular tours overseas, the most recent being a very successful rugby and hockey tour to Australia in 2023. Many other sports are also played in the College and in addition to the department's specialists, a number of the Common Room contribute to the Games sessions and the coaching of teams.

## The Appointment

We are seeking a female graduate to work closely with the PE and Games Department, assisting them in the coaching and administration of teams. It is hoped that they will add to the profile of sport at school and inject energy and enthusiasm. This is an exciting prospect for someone who is a new graduate with an interest in entering the teaching profession or who is looking for a year's professional experience before following a career outside of education. For those who are considering a career in teaching there will be opportunities to teach some practical and academic lessons.

The successful candidate will:

- Encourage participation in PE and Games throughout the school (age 4-18).
- Support and enhance the delivery of sport in timetabled PE and Games lessons as well as lunchtime, after school practices and weekends as indicated by the Director of Sport and participate in team development and coaching for inter-school competitions.
- Where necessary, accompany sports teams on trips both on and off the Isle of Man.
- Referee/umpire fixtures.
- Take an active interest in the extra curricular activities of the school and contribute to the programme of boarding activities.
- Assist in the filming and video editing of the GCSE PE footage.

The following would be desirable attributes:

- A high level of personal sporting success.
- A particular specialism in one or ideally two of our major games – Rugby, Football, Hockey, Netball, Basketball and Cricket and/or Strength and Conditioning.
- An ability to assist with the delivery of all sports on the curriculum – hockey, netball, rugby, athletics, badminton, basketball, cross country, table tennis, dance, gymnastics, swimming, tennis and football.
- A level 2 coaching qualification.
- A lifeguarding qualification.
- A full driving licence.
- An interest in golf would be welcomed.

## Salary and Remuneration

King William's College has its own salary scale and benefits. The Isle of Man is an internally self-governing area of the British Isles and, as a result, taxes are substantially lower than in the United Kingdom (the standard and higher rates of income tax being 10% and 20% respectively). In addition, personal allowances are much more generous than their UK equivalent.

## Applications

Candidates should complete an application form and send it together with a letter explaining why they consider themselves suitable for the post to Mr D C Henderson, the Principal, closing date 11<sup>th</sup> July 2024. However, applications will be reviewed as they are received and we reserve the right to interview and appoint before the deadline. Applications may be emailed to: [hr@kwc.im](mailto:hr@kwc.im).

The appointment is subject to the usual statutory checks.



May 2024