



KING WILLIAM'S COLLEGE

Title:	Groundsperson
Reports to:	Head Groundsperson
Department Team:	Maintenance
Job location:	King William's College and The Buchan School



King William's College and The Buchan School are committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. The successful candidate will also require satisfactory references and confirmation of education. A medical examination may be required. If necessary this will be undertaken at the expense of King William's College. The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the Head.



The School

King William's College was opened in 1833 through public subscription and the support of Bishop Barrow's Charity, which itself had been founded in 1668. For most of its history, the school operated primarily as a boys' boarding school supplemented by day boys. Girls were first admitted to the Sixth Form in the late seventies and the school became fully co-educational in 1987. In 1991, King William's College merged with The Buchan School, (situated in Castletown and founded in 1875), to provide education for young ladies, also under the auspices of Bishop Barrow's Charity.

The two sites now constitute one school administered by a single Board of Governors and with the same overall vision and ethos. The sites are less than two miles apart and The Buchan School provides Nursery and Prep curricula for children from 2 years to 11 years of age. King William's College provides a non-selective education up to IGCSE and all Sixth Form students take the International Baccalaureate Diploma. There are currently around 70 children at The Buchan Nursery, 162 at The Buchan School and 383 at King William's College. There are two boarding houses at College with around 86 boarders of which about 50 are International. The School is a Church of England Foundation although the pupil body includes those of many faiths.

The School is run on year-group lines for academic purposes while the House system has been retained for social interaction including Drama, Music and Sport. In 2002 King William's College began teaching the International Baccalaureate Diploma. Since then close to 1000 students have studied the Diploma with us and we have become one of the largest and most successful IB schools in Britain. We believe that it is an excellent preparation for both university and life beyond and it is the only qualification we offer in the Sixth Form.

The King William's College enjoys a magnificent setting facing Castletown Bay in the south of the Island. The site is dominated by the main school building with its quadrangle and clock tower. The Buchan site is constructed around an early Victorian country house, in a pleasant parkland setting on the edge of Castletown.

The Role

This role involves being an integral part of a small Grounds Team looking after the King William's College and The Buchan School grounds and sports surfaces. The two school sites are about a mile apart, and this requires good organisation, and flexibility. Key to the role is the ability to adapt to the different seasonal pressures from a busy school environment and a varied workload.

Key Duties and Responsibilities

1. Undertake the preparation and maintenance of sports and amenity surfaces, including the astro pitch, as directed by the Head Groundsperson. Work to weekly, monthly and annual maintenance programmes to ensure the required standard of surface presentation.
2. Set up sports facilities to meet requirements of school teaching timetable, and also fixtures and outside lets.
3. Drive vehicles and equipment as required for grounds maintenance to comply with standard operating procedures.
4. Ensure vehicles and equipment are regularly maintained and that defects are reported to Head Groundsperson as soon as possible.
5. Ensure workplace is clean, tidy and safe.
6. Be fully conversant with current Health and Safety Regulations in the area of Grounds Management, Machinery and the Maintenance of Sports Surfaces.
7. Monitor facilities, plant, buildings and equipment to ensure safe working practices and Health and Safety legislation compliance.
8. Ensure all equipment is correctly stored, maintained and serviced.
9. Actively promote safe practices within the Grounds Team and colleagues. Respond to emergencies by using emergency equipment and calling for assistance. Promote the safety of all pupils, staff and visitors.
10. Be aware fully aware of Child Safeguarding issues, in accordance with the School Safeguarding Policy.
11. Support the efficient use of resources.
12. Contribute to developing maintenance practices which are environmentally friendly, minimising the use of chemicals.

Skills & Experience Required

Completion of, or working towards, qualifications in the following areas would be an advantage:

- Sports Turf Equipment Operation (scarifiers, aerators etc)
- Ride on Mowers
- Pedestrian Mowers
- Tractor Driving
- Brush Cutters
- Hedgetrimmers
- Pesticide Application
- Basic Chainsaw Operation

Essential skills include:

- At least 2 years' experience in Grounds working
- A valid driving licence

Desirable skills include:

- Level 2 NVQ/Diploma in Sportsturf/Amenity Horticulture

- Awareness of relevant Health and Safety legislation

Mandatory training will be provided for Fire Safety, Manual Handling and Safeguarding for working with children. The successful candidate will be required to be DBS checked and be registered for the Update Service.

The role is fulltime 40hrs per week. Monday to Friday.

Probationary Period

This post carries a probationary period of six months

Benefits

The successful candidate will be eligible for the following benefits upon commencement of employment:

- Contributory Personal Pension Scheme
- 25 days annual leave plus statutory public holidays
- General Life Assurance
- Private Healthcare
- Free Car Parking

Applications

A completed application form together with a covering letter should be submitted by post to: Head of HR, HR Department, King William's College, Castletown, Isle of Man, IM9 1TP or by email to: hr@kwc.im

