



KING WILLIAM'S COLLEGE

King William's College

Alcohol, Smoking and Drugs Policy

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KING WILLIAM'S COLLEGE
ALCOHOL, SMOKING, DRUG & OTHER SUBSTANCE USE

Alcohol and tobacco are legal, restricted drugs with generally well-known effects. The primary legal restriction on these drugs concerns the age of use and/or purchase.

There are many other drugs available. Their possible effects are wide ranging, depending on a number of factors including nature, use, strength and source. Generally, but not always, their use is restricted by law.

In all cases, King William's College acts to uphold the law, to educate its students on the possible effects of these drugs, and to make the school a safer environment.

Principles

The College seeks to educate its students through PSHE lessons about the implications of the use of alcohol, tobacco and other drugs.

Alcohol

Where legal to do so, the College allows alcohol to be consumed at organised College events. It does not condone the consumption of spirits by students. The College always maintains that not drinking alcohol is an acceptable choice for an individual.

Tobacco

The College is a no-smoking environment and does not condone smoking by any student.

Other Drugs

The presence of illegal drugs on College premises is forbidden. The College aims to be entirely free of these drugs, associated paraphernalia, drug-like substances and drug culture.

Implications

The College will seek to help anyone genuinely seeking help with an alcohol, tobacco or other drug problem, to an extent congruent with its wider obligations to the College community.

The College has clear sanctions for those suspected of, or found to be, contravening its policy on these matters. Depending on severity, such sanctions include permanent exclusion. Parents will generally be kept up to date about any breaches of this policy.

About this Policy

This policy separately considers alcohol, smoking and drug use. In each case, the aims of the policy are set out, the College's position, the sanctions in the case of a policy breach, information about the policy in practice and sources for further information. Any questions about this policy should be directed to the Deputy Head Pastoral.

1. Policy In Detail – Alcohol

Background. the Law & Definitions

Alcohol is a depressant drug. Even small amounts of alcohol can impair an individual's ability to carry out minor tasks and thus there is the potential for serious harm. It is generally illegal for alcohol to be sold to anyone under the age of 18 or for a person under 18 to buy alcohol.

Overview of Policy

The College works hard to educate its students about the implications of drinking, that it is possible to drink in moderation, and that it is entirely acceptable not to drink at all. It allows moderate, supervised drinking for Sixth Form pupils at specified events, but otherwise forbids drinking or possession of alcohol.

Students can expect to be subject to sanctions if found to be drinking or in possession of alcohol.

1.1 Aims of the College's Policy

- To develop knowledge and understanding about alcohol as a drug and its effects on the body through PSHE
- To encourage sensible, appropriate and safe drinking
- To practice personal and social skills and the strategies needed to deal with situations where alcohol is present
- To describe the place of alcohol in the political, social and economic environments which it may be offered.

1.2 When is alcohol prohibited or permitted at College?

In general, students are prohibited from drinking or being in possession of alcohol on College grounds or on College trips.

Specifically, Sixth Form students are permitted to drink beer, cider or wine:

- On formal occasions, which students attend as representatives of the College, where food is served and alcohol is served **by the official caterers**. These occasions are held in specific locations and alcohol is served at specified times.
- On formal occasions during College outings and trips, where food is served and alcohol is served **by the official caterers**. These occasions are held in specific locations and alcohol is served at specified times. The availability of alcohol at each event will be agreed in advance by a member of the College's Senior Leadership Team

In these cases, attendance at the event (noting the availability of alcohol) will be agreed in advance by a member of the College's Senior Leadership Team.

Students who attend College functions and who appear to have consumed alcohol beforehand will ordinarily not be permitted to attend the function.

On no account are students permitted to drink, or to be in possession of, spirits.

Members of the boarding community who have reached the legal age (18 years old) may visit public houses and other licensed premises with the permission of their Housemaster/mistress. These students are expected to be responsible in their approach to this privilege and to return to their houses in good order.

Sanctions

Typical sanctions to be applied in the event of a student breaching this policy are set out below. The sanctions increase depending on the age of the Student, the degree of the breach and whether it has been repeated.

Level 1 Offence

Community Service and/or gating as appropriate. The Year Head or, for Boarders, the Head of Boarding will contact parents. The Deputy Head Pastoral may write to parents advising that a further offence may result in temporary exclusion.

Level 2 Offence

Suspension from College (which may be an internal suspension). The Principal will write to parents advising that a further offence may result in removal from the College.

Level 3 (typically a serious and/or repeated) Offence

Permanent exclusion from College will be considered.

The College reserves the right to prohibit any Sixth Form student from consuming alcohol either as a sanction or a matter of student welfare.

Students aged 18 must realise the legal consequences of their actions if they buy alcohol for consumption by under-age students.

1.3 Practical Aspects of Policy

Breathalysers

The College reserves the right to ask students to take a breathalyser test in its boarding houses or otherwise, if a member of staff feels it is necessary.

Licensing – The Law Applied to College

The Licensing Law 1964 determines the law concerning the sale of alcohol on the Isle of Man. College premises are licensed, and so alcoholic drinks can be provided to 16 and 17 year old students as part of a table meal.

- The Barrovian Hall is licensed. Alcohol may be consumed by Sixth Form students aged 16 or 17 where it is served as part of a table meal and is not explicitly bought. The Barrovian Hall may be used for functions provided the bar is a distinct area.
- Similarly, alcohol may be served in the Old Masters Common Room as part of a table meal.
- A table meal is defined as the need to use a knife and fork to consume the food (a plated meal, for example, rather than finger food).
- Once the meal part of a function is over, 16 and 17 year olds may not consume any further alcohol (for example when the dance/disco or other activity begins).
- Under no circumstances may under-18s purchase alcohol. Alcohol will only be served to under 18s at the table with their meal.
- For 16 or 17-year old Sixth Formers, there is a limit of two drinks (one per course) per person whilst eating. Once the table meal part of the evening is over, they may only buy/drink non-alcoholic drinks. The bar and the drink collection point will be manned by members of the Common Room and/or Catering Department to ensure that this approach is respected.
- Alcohol is not served at whole College events. Often, College social events are separated between Sixth Form and Fifth/Fourth form, such that alcohol can be served in the Sixth Form venue only.

Serving alcohol to students in private houses

a) *At the home of a member of the Common Room:*

Sixth Form students may be offered beer (lager or bitter), cider or wine by members of Common Room acting as host provided that:

- the host has prior permission from the Deputy Head Pastoral
- soft drinks are also on offer
- food, or at the very least snacks, are provided
- the host serves the drinks (students do not help themselves)
- there are no Fourth or Fifth Form students present

It is the host's responsibility to ensure that these occasions (for example, the entertaining of Prefects, a successful team, etc...) are sober and restrained.

Members of Common Room are expected to drink in moderation and set an example. If there are several staff present (and there must be for reasons of safeguarding), one must not drink, so he/she could drive if necessary.

b) At other Private Homes

Whilst students are being hosted at a private house and are under the care of another parent for an agreed exeat weekend, the supervising parent is responsible for judging whether alcohol is available and how it might be consumed.

The College is not responsible for the choices made (although the Deputy Head Pastoral is always available to advise) and reminds parents of their duties when they are in loco parentis for visiting students.

1.4 Further guidance for parents

- “Alcohol Concern” (www.alcoholandfamilies.org.uk)
- “Intervention in Schools to prevent and reduce alcohol among children and young people” – National Institute for Health and Clinical Excellence (www.nice.org.uk)
- “Drug Education: An Entitlement for All. A report to the UK government by the advisory group on drug and alcohol education” (www.teachernet.gov.uk)

2. Policy In Detail - Smoking

Background, the Law & Definitions

Smoking is the single most preventable cause of premature death and ill health in society today.

It is illegal for anyone to smoke in any College building or substantially enclosed area (except for private dwellings). It is illegal to smoke in any College or private vehicle being used on College-related business.

It is illegal for under-18s to be sold tobacco products.

Electronic cigarettes and cigarettes are treated as equivalent in the policy

Overview Policy Statement

King William's College is a no-smoking area.

Smoking is a major issue in a residential community. Students can expect to be subject to sanctions if found to be smoking.

2.1 Aims of the College's Policy

- To share the evidence on the health impacts of smoking and passive smoking
- To share the evidence on the health impacts of electronic cigarettes
- To share the evidence on the addictive nature of tobacco
- To note that cigarette smoking (including e-cigarettes) is not tolerated at the College
- To encourage those students who do smoke to break their habit

2.2 When is smoking prohibited or permitted at College?

Smoking, or being in possession of cigarettes, e-cigarettes, herbal cigarettes, or tobacco, is prohibited at all times on College grounds or on College trips.

2.3 Sanctions

Typical sanctions to be applied in the event of a student breaching this policy are set out below. The sanctions increase depending on the age of the Student, the degree of the breach and whether it has been repeated.

Sanctions will include an appropriate mixture of:

- Community Service
- Detention
- Gating

Depending on the nature of the breach:

- The student will be obliged to attend a smoking cessation course, the cost of which will be added to the end-of-term bill.

- The student will be obliged to make an anti-smoking presentation to members of the Senior Leadership Team.

Depending on the frequency of the breach, the Student's parents will be contacted by:

- Year Head/Head of Boarding
- Deputy Head Pastoral
- Principal

Persistent breaches will result in a smoking review with the Deputy Head Pastoral, Housemaster/mistress, Tutor and Principal, as necessary. This review may lead to temporary or permanent exclusion or withdrawal of privileges. Parental presence at this interview may be requested.

If a student is found smoking in a building, they can expect to be temporarily excluded.

No excuse is acceptable. If a student is a member of a group in which at least one person is smoking, sanctions will be applied to all members of the group.

Parents will be kept informed at all times.

2.4 Practical Aspects of Policy

Students are encouraged to give up smoking. The Medical Centre is always available to support students seeking to quit smoking.

2.5 Further guidance for parents

Relate guidance for families (www.relate.org.uk/relationship-help/help-family-life-and-parenting/parenting-teenagers/alcohol-and-drugs/help-your-teenager-quit-smoking?gclid=CJzG_MCOgNICFUWfGwodTxcMcg)

How parents can protect their kids from becoming addicted smokers (www.tobaccofreekids.org/research/factsheets/pdf/0152.pdf)

Guidance from Lancashire County Council (www.lookoutzone.co.uk/tobacco/downloads/parents-guide.pdf)

Isle of Man Government Advice (www.gov.im/categories/health-and-wellbeing/quit4you/)

3. Drugs and Harmful Substances

Background. the Law & Definitions

Under the Misuses of Drugs Act 1976, it is illegal to possess or supply a drug covered by the Act, unless authorised (e.g. possessing drugs prescribed for personal medical use).

Solvents are also dangerous. It is illegal for anyone to supply or offer to supply a substance if they know or believe that the substance being supplied will be inhaled by a person under 18 for the purpose of intoxication.

For the purposes of this policy, “Drugs” means controlled drugs including cannabis, Temazepam, LSD, cocaine, amphetamines, ecstasy and heroin, as well as over-the-counter drugs such as tranquilisers and pain killers. It includes legal highs and any other substances that fall into this category.

“Involvement with drugs” includes possession, use, supplying and dealing with controlled drugs or substances resembling controlled drugs, or the paraphernalia of drugs.

“Substances” means controlled drugs and, in the appropriate context, alcohol, tobacco, cigarettes, smoking paraphernalia, anabolic steroids, “legal drugs” obtainable on or off prescription, and every other substance that, when abused, may damage an individual’s health, safety and welfare of a student.

“Reasonable Suspicion” means a suspicion based on a cogent reason stated by the Principal or Deputy Heads.

From this point on in this policy, “drugs” includes drugs and substances, as defined above.

Overview Policy Statement

Drug abuse has no place at King William’s College. The College actively discourages the use of drugs and treats all cases of use of or involvement with drugs by students as very serious.

3.1 Aims of the College’s Policy

- To ensure that the College is free from drug and substance abuse.
- To educate students on the effects of drugs on the mind and body
- To provide opportunities for students to practice the personal and social skills and the strategies needed to deal with situations involving drugs
- To promote a student’s self-confidence, self-esteem and self-worth
- To explain the legal situation regarding the use and misuse of drugs
- To enable students to identify sources of appropriate personal support
- To support parents to acquire knowledge and support

Education

The College follows standard educational practice in describing the impact of drug use, summarised below:

5-7 year olds are taught about the role of drugs and medicines.

7-11 year olds are taught that tobacco, alcohol and other drugs can have harmful effects.

11-14 year olds are taught:

- that the abuse of alcohol, tobacco and other drugs affects health,
- that the body's natural defences may be enhanced by immunisation and medicines,
- how smoking affects lung structure and gas exchange.
- The effect of 'legal highs'

14-16 year olds are taught the effects of solvents, tobacco, alcohol and other drugs on body function. Legalities and classifications are also discussed.

16 – 18 year olds are reminded about the effects of alcohol, tobacco and other drugs/substances. The effects are considered alongside the reasons why people take drugs. Legalities and classifications are also discussed.

Prevention

In addition to its education programme, the College works closely with the local police and regularly invite them in to search College premises for drugs. Police search dogs routinely run training exercises at the College.

3.2 When is drug use permitted at College?

The College does not tolerate the use or possession of drugs by its students within or outside its premises, during term-time or during the holidays.

It recognises that possession with intent to supply is a more serious offence than possession for personal use, although its scope to distinguish between these cases is limited.

It recognises that students with a drug problem may need help, and the College will endeavour to provide such help, within the context of its duty of care for the whole community.

3.3 Sanctions

Permanent exclusion will always be considered in cases of drug abuse.

Exclusion is not the only sanction considered. Where there is no threat to the well-being of others, the College may consider whether to impose an alternative sanction as part of a programme of professional assistance designed to help the student overcome his/her drug-related problem.

A student who sells drugs, possesses them with intent to supply, distribute, or encourage others to use them, whether on or off the College premises, and in or out of term time, or those who bring drugs on to the College premises, must expect to be required to leave the College.

A student who is caught in possession of drugs for their own use will ordinarily be suspended and may be required to leave the College. At the Principal's discretion, a student may be re-admitted following a drug-related offence and when this is the case, the College reserves the right to require medical evidence that he/she is no longer using drugs.

Students and their parents must expect that when a drug-related problem comes to light, the Police will be informed for the purposes of identifying sources of supply, issuing a caution and helping with counselling. The College wishes to maintain its good relations with the Police and work with them in trying to combat the drug abuse on the Island.

3.4 Practical Aspects of Policy

The College has formalised procedures for investigating any suspicion of drug use or possession by any student.

Investigating a Suspicion of Drug Use or Possession

The relationship between students and members of the Common Room and the tutorial system are two important approaches that may result in a suspicion of drug use being raised.

Where a member of the Common Room becomes concerned about possible misuse, he or she will report these worries to the student's Year Head or, in the case of Boarders, to the Head of Boarding, who will conduct a preliminary investigation.

If the Year Head or Head of Boarding considers that there are serious grounds for suspicion, they will report their findings to the Principal or, in his absence, to one of the Deputy Heads.

The Principal/Deputy Head will decide if further investigation is required. If investigation is warranted, it is likely that the student's parents will be consulted, if this has not happened already.

Suspicion of misuse may arise from changes in behaviour, including

- a deterioration in a student's welfare,
- worsening performance,
- poorer standard of schoolwork,
- a marked changes in mood,
- excessive tiredness,
- unexplained sores and rashes, especially on the mouth and nose,
- a lack of interest in physical appearance and
- an unwillingness to participate in College activities.

CHANGE is the operative word. Normal adolescent patterns of behaviour can, quite innocently, exhibit signs associated with the misuse of drugs.

Other direct evidence might include the finding of drug-associated paraphernalia or behaviour on a particular occasion. Indirect evidence might include information provided through other routes.

Investigation into possible misuse

Once the Principal or one of the Deputy Heads has established that there are reasonable grounds for suspicion that a student has been misusing drugs, further investigation will be carried out.

The information gathering and investigation may involve segregating a student, although this is not ideal and should be limited to the shortest time necessary. The students will be asked to answer questions relating to the suspicion and may be asked to give a written account of a particular situation.

The investigation may involve a search of the student's room or possessions, in the presence of the student and another adult.

As far as is possible, investigations will be conducted fairly and openly. The student will have reasonable access to a telephone, toilet, food and drink. He or she will not be left unaccompanied for long periods of time.

Formal interviews will normally be conducted by the Deputy Head Pastoral. The student may be accompanied at interview by their Housemaster/mistress, Head of Year, or Tutor.

Sources of information leading to the suspicion will not normally be disclosed.

The College will seek to maintain contact with the student's parents throughout the investigation. Typically, the student's Year Head or the Head of Boarding will have been in discussions with parents before deciding to carry out further investigations.

Intimate searches will never be made by College staff. If a personal search is unavoidable, the Police will be called for assistance in this matter.

3.5 Further Guidance for Parents

From time to time the College will arrange sessions in which information about illegal drugs and their use will be presented, as well as on tobacco and alcohol. There are a number of websites online which parents will find informative and helpful:

- MOSA "Testing for Substance Misuse in Schools" – September 2006 (www.mosa.org.uk)
- DCFS Publication "Drugs Guidance for Schools" (DfES/0092/2004)
- "College Drug Policy Review Process" (www.drugeducationforum.com)
- "Drugs Guidance for Schools" (www.drugeducationforum.com)
- "Drug Education: An Entitlement for All. A report to the UK government by the advisory group on drug and alcohol education" (www.teachernet.gov.uk)

Where to get Help, Advice and Information on the Isle of Man

Statutory Agencies

Chief Minister's Office

Director of Drug and Alcohol Policy and Research
Department of Home Affairs

Homefield
88 Woodbourne Road
Douglas
IM2 3AP
Tel: 686242

Youth and Community Service

Tel: 685810

Life Education Centres (IoM)

based at Santon Old College)
Tel: 824706

Skimmee Gien Mie

(based at Santon Old College)

Tel: 824706

Offers guidance and support to schools on health issues such as emotional well-being, healthy eating, sexual health and relationships and drugs and alcohol.

Drug and Alcohol Team

3 Harris Terrace

Douglas

Tel: 617889 (9 am – 5 pm).

Confidential, Island-wide statutory service for individuals or the family of individuals who are having difficulties with alcohol, illegal substances, prescribed medication or 'over the counter' medication. Counselling for abstinence or controlled drinking. Community detoxification also offered. Open referral system.

College Health

College Health Adviser Manager

Tel: 642606

Department of Health

Director of Health Promotion

Crookall House

Demesne Road

Douglas

Tel: 642646

Pharmaceutical Adviser

Crookall House

Demesne Road

Douglas

Tel: 642647

Probation Service

Prospect House Prospect Hill

Douglas

IM1 1EL

Tel: 687323

Offers both statutory and voluntary help to those persons suffering from the effects of alcohol or drug misuse. It deals primarily with court based work.

Local Police

Isle of Man Constabulary

Police Headquarters

Douglas

IM2 4RG

Crimestoppers

Tel: 0800 555111

This is not an advice line. It is a confidential answerphone to enable people to leave information for the police. If you wish to speak to a Drug Squad Officer, please phone 631353. Community Officers can answer questions about the local drug/alcohol scene. Tel: 631314.

Isle of Man Social Services

Hillary House

Prospect Hill

Douglas

IM1 1EQ

Tel: 686179

Non-Statutory Agencies

Alcohol Advisory Service

16 Hope Street

Douglas

IM1 1QA

Tel: 627656

Website: www.advsys.co.uk/iomalcoholadvisoryservice

Free and confidential counselling service for anyone who has a problem with alcohol, their relatives, friends and colleagues. Also offers information about alcohol and alcohol misuse, education, seminars, training, programmes and consultancy.

Care for the Family

Aims to promote strong family life and help those who are hurting because of family breakdown. The charity offers courses and resources and provides support for families. Contact Carolyn Shipstone, Tel: 491043 or e-mail: Carolyn.shipstone@cff.org.uk

DASH – Drug Advice Service and Helpline

Tel: 615622

Website: www.drugs.org.im

Offers advice, support and information for drug users and their families and specific services for cannabis users.

The Samaritans

5 Victoria Place

Douglas

IM2 4ET

Tel: 663399 or 08457 909090

E-mail: jo@samaritans.org

National website: www.samaritans.org

They will befriend anyone in distress. Contact 24 hours a day.

Further Afield – UK Drug Help Agencies

National Drugs Helpline

Free and confidential advice about drugs – 24 hour

Tel: 0800 77 66 00

Website: www.ndh.org.uk

Quitline

Advice and support for those wanting to give up smoking.

Tel: 0800 00 22 00

Release

388 Old Street

London

EC1V 9LT

Tel: 020 7603 8654

Website: www.release.org.uk

24 hour helpline providing advice on drug use and legal matters.

Release ‘Drugs in College Helpline’

Tel: 0345 36 66 66 (Mon -Fri 10 am – 5 pm)

Offers advice, information and support for those concerned about a drug incident in school.

Childline

Royal Mail Building

Studd Street

London

N1 0QW

Tel: 020 7239 1000

Website: www.childline.org.uk

Alcoholics Anonymous

General Service Office

PO Box 1

Stonebow House

Stonebow

York

YO1 7NJ

Tel: 01904 644 026

Website: www.alcoholics-anonymous.org.uk

As a fellowship, gives advice and help on problem drinking. The 'phone line acts as the first point of contact for information about meetings. Philosophy is basically to stop drinking one day at a time. Provides an extensive range of literature.

ADFAM National

Tel: 020 7928 8900 Mon - Fri 10 am – 5 pm

Tel: 020 7928 8898 – administrative, media, training, consultancy, publications queries

Provides a confidential support and information helpline for families and friends of drug users.

Drinkline

Tel: 0345 32 02 02 (calls charged at local rate or dial and listen free 0500 801 802)

(Mon - Fri 11 am – 11 pm)

Gives confidential information and advice and can put you in touch with your local alcohol advice centre for one-to-one help.

Alcohol Concern

30 Greys Inn Road London

WC1X 8LT

Tel: 020 7928 1211

Seeks to raise awareness at local and national level of the problems alcohol can cause and improve services for people with related problems.

Families Anonymous

Mon - Fri 1 – 5 pm

Operates self-help groups around the country for families and friends of people with a drug-related problem.

Getting more Information and Resources

Drugscope

Waterbridge House

32-36 Loman Street

London

SE1 0EE

Tel: 020 7928 1211

Website: www.drugscope.org.uk

Provides quality drug information, promotes effective responses to drug taking, carries out research, advises on policy making and encourages informed debate.

Lifeline

101-103 Oldham Street

Manchester

M4 1LW

Tel: 0161 839 2054

Website: www.lifeline.demon.co.uk

Produces a range of drug education/harm minimisation resources.

HIT

Cavern Court

8 Matthew Street

Liverpool

L2 6RE

Tel: 0151 227 4012

Website: www.hit.org.uk

Provides training, consultation and information on drug-related issues.

Health Promotion England (HPE)

40 Eastbourne Terrace

London

W2 3QR

Tel: 020 7725 9030

Website: www.hpe.org.uk

NHS-based health promotion agency.

The Advisory Council on Alcohol and Drug Education (TACADE)

1 Hulme Place

The Crescent

Salford

Manchester

M5 4WA

Tel: 0161 745 8925

Website: www.tacade.com

This is a national non-government organisation specialising in personal, social and health education. TACADE's work is targeted at the needs of young people and those who care, and have responsibility, for them.

Hope UK

25f Copperfield Street

London

SE1 0EN

Tel: 020 7928 0848

Website: www.hopeuk.org

Hope UK is a Christian educational charity. Its aim is to reduce alcohol and drug-related harm in the UK. With children and young people it aims to achieve this by positive health promotion. Produces a range of drugs education resources.

RE-SOLV (Solvent abuse)

30a High Street

Stone Staffs

ST15 8AW

Tel: 01785 817 885

Website: www.re-solv.org

This is a charity set up to deal with all aspects of the prevention of solvent and volatile substance abuse. The service is open to anyone concerned about abuse of these substances and it has a special focus on the needs of young people.

Health Development Agency (HAD) (formerly the Health Education Authority)

Trevelyan House

30 Great Peter Street

London

SW1P 2HW

Tel: 020 7222 5300

Website: www.hda-online.org.uk

The HAD is contracted by the Department of Health in England to implement the government policy, 'Saving Lives – a Healthier Nation'. Public health education/promotion role has been taken on by other agencies and a new body, Health Promotion England.

Drug Education Forum (National Children's Bureau)

8 Wakley Street

London

EC1V 7QE

Tel: 020 7843 6000

Website: www.ncb.org.uk

Works with a range of organisations involved in drug education in order to exchange information and promote best practice.

National Youth Agency

17 -23 Albion Street

Leicester

LE1 6GD

Tel: 0116 285 6789

Website: www.nya.org.uk

Produces a range of resources and reading lists about substance misuse, information and enquiry answering offered by an information officer and dissemination of news on national and local initiatives in drug education and prevention work, via periodicals such as Young People Now and Youth Policy Update.

Appendix 1:
Posters for
Display in
Houses/Year
Group Centres



KING WILLIAM'S COLLEGE

King William's College: Response to Alcohol, Smoking and Drug Abuse

Alcohol

Alcohol is a depressant, particularly when taken in large quantities. Even at low levels, the potential for serious accidents arises. It is illegal for alcohol to be sold to anyone under the age of 18, or for someone under 18 to buy alcohol. It is possible to drink in moderation, and it is entirely acceptable not to drink alcohol at all.

Drinking, or being in possession of alcohol is prohibited:

For all students in the Fourth and Fifth Form on College grounds or on a College trip

Students drinking or in possession of alcohol outside this policy can expect to be excluded on a temporary basis.

The consumption of spirits is strictly forbidden by all pupils when at College or on a College trip. Students who are involved with spirits can expect to be awarded a suspension on the first occasion.

Sixth Form pupils can drink wine, beer or cider provided by the College at Sixth Form events, or at external events provided by the organiser with the permission of the Deputy Head Pastoral.

Sixth Form pupils can drink wine, beer or cider provided by a member of the Common Room, subject, among others, to prior permission, the availability of food and generally sensible behaviour.

Level 1 Offence

Community Service and/or gating as appropriate plus contact with parents by the Year Head, or in the case of Boarders by the Head of Boarding. Additionally, the Deputy Head Pastoral may send a letter to parents advising that a further offence may result in temporary exclusion.

Level 2 Offence

Suspension from the College (which may be an internal suspension) plus a letter to parents from the Principal advising that a further offence may result in the student being removed from the school.

Level 3 Offence

If the offence is serious enough and is repeated, such behaviour can be met with permanent exclusion.

The College reserves the right to ban any Sixth Form student from alcohol consumption at any time, as a sanction or a matter of pupil welfare.

Smoking (including e-cigarettes)



KING WILLIAM'S COLLEGE

It is illegal for anyone to smoke in any College building or substantially enclosed area, with the exception of private dwellings. It is also illegal to smoke in any College or private vehicle being used on College related business. King William's College is a no-smoking area.

Smoking, or being in possession of cigarettes, e-cigarettes, or tobacco, is prohibited when a student is under the College's authority.

Should a student be caught smoking then the following disciplinary procedure will be applied:

First offence

Detention and/or Gating as appropriate plus a letter to parents from Year Head, or in the case of Boarders from the Head of Boarding

Second Offence

Detention and/ or Gating as appropriate plus a letter to parents from Deputy Head Pastoral

Third Offence

As for a second offence with the addition of a smoking cessation course (the cost of which will be added to the end of term bill).

Fourth Offence

As for a third offence with the addition of an anti-smoking presentation by the student, plus a letter to parents from the Principal.

Subsequent Offences

A smoking review with the Deputy Head Pastoral, Housemaster/mistress, Tutor and Principal (if necessary). This may lead to temporary exclusion, permanent exclusion or withdrawal of privileges. Parental presence at this interview may be requested.

If a student is caught smoking anywhere in a building, they can expect to be temporarily excluded.

No excuse is acceptable. If a student is a member of a group in which at least one person is smoking, they will be regarded as equally culpable.

Drugs

Drug abuse has no place at King William's College and we shall actively discourage the use of drugs and will treat all cases of use by students as serious misconduct.

The most serious disciplinary sanction (permanent exclusion) will always be available in cases of drug and substance abuse.